# Training Schedule 2025





#### **FEBRUARY**

### **Gamification in Onboarding**

#### ONLINE

12.02. Free webinar I 15-16h

### Job Search: How to Find a Job and Stand Out

#### ONLINE

19.02. Free webinar I 15-16h

#### Employment Law for Employees: How to Recognize and Exercise Your Rights

#### ONLINE

27.02. Free webinar I 15-16h

#### **MARCH**

#### **Cultural remix**

#### **ONLINE**

06.03. Session 1 I 10-14h 13.03. Session 2 1 I 10-14h 20.03. Session 3 I 10-14h 27.03. Bonus session I 10-14h

#### **APRIL**

#### **Cultural remix**

#### ONLINE

01.04. Session 1 I 10-14h 04.04. Session 2 I 10-14h 08.04. Session 3 I 10-14h 11.04. Bonus session I 10-14h

#### **Onboarding Level Up**

#### ONLINE

14.04. I 10-14h



#### MAY

### Academy for HR administration

#### **ONLINE**

14.05. Session 1 I 10-13h 16.05. Session 2 I 10-13h 20.05. Bonus session I 10-13h

#### **Onboarding Level Up**

#### ONLINE

21.05. I 10-14h

#### JUN

#### **Cultural remix**

#### **ONLINE**

02.06. Session 1 I 10-14h 09.06. Session 2 I 10-14h 16.06. Session 3 I 10-14h 18.06. Bonus session I 10-14h



THE CONTENT, FORMAT, AND PRICES OF THE TRAININGS ARE PROVIDED ON THE FOLLOWING PAGES.

JAKA LOUNGE

### **Cultural Remix**

#### How to Achieve Success in International Teams

Working in an international team comes with challenges—miscommunication, conflicts, and missed deadlines can slow progress and create frustration. But what if you could turn these challenges into a competitive advantage?

This training equips you with the tools to decode cultural dynamics, eliminate friction, and build a high-performing international team.





Prices for companies or teams are on page 9.



#### **Training Outcomes**

- **Cultural Intelligence** Manage cultural differences by applying proven frameworks such as Hofstede's and Erin Meyer's.
- **Clear Communication** Prevent misunderstandings through active listening and context-aware messaging.
- **Conflict Resolution** Transform cultural friction into productive collaboration.
- Inclusive Leadership Motivate, engage, and effectively guide diverse teams.

### **Cultural Remix**

#### How to Achieve Success in International Teams

#### **Training Content**

#### **Session 1: Culture**

- Understanding the Role of Culture in Shaping Behavior
- Beyond Words: Different Communication and Feedback Syles

#### **Session 2: Trust, Decision-Making**

- Earning Trust Across Cultures: Relationship vs. Task-Oriented Mindsets
- Who Decides? Cultural Insights into Decision-Making Power

#### Session 3: Time Management, Persuasion, Conflict Resolution

- Cultural Clocks: How Different Cultures Perceive Time
- The Language of Influence: Persuasion Across Cultures
- From Tension to Teamwork: Managing Cultural Clashes

#### **Session 4: Leadership Techniques for Multicultural Teams**

- How Background Shapes Leadership Styles
- Effective Strategies for Leading Diverse Teams
- Building Trust, Motivating, and Inspiring Multicultural Teams



#### **Who Is This Training For?**

- **Managers** who want to build motivated and highperforming international teams.
- **HR professionals** looking to prevent cultural misunderstandings and foster collaboration between different cultures.
- International business leaders working with clients from diverse cultural backgrounds.
- **Anyone** who wants to better understand cultural differences in attitudes, opinions, and work styles.

#### What Else to Expect?

In addition to new knowledge and practical skills, participants will receive:

- A handbook with key information and tools after each session.
- Ongoing support to help integrate the newly learned skills into daily operations.
- A certificate of course completion.

### Corporate Trainings for Companies and Teams



#### **Pricing for Corporate Training**

Prices are set per training day and apply to groups of up to 12 participants:

- Half-day training **700 EUR**
- Full training day (8 hours) **1,200 EUR**

\*Prices are shown excluding VAT, which will be calculated on the invoice date.



#### **Flexible Organization**

Trainings can be organized:

- Online or in-person, in a format that best suits your needs.
- At a time of your choosing, with the option for exclusive participation of your team.



#### **Customized Trainings**

If you have specific training needs on a topic not listed in our brochure, we will gladly create a tailored solution to meet your requirements.

For additional information and collaboration, feel free to contact us.





## Learning & Development

JAKA LOUNGE HUMAN CAPITAL

Contact us for more information about upcoming training sessions and how we can help your team achieve outstanding results.

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