



PORTFOLIO OF DEVELOPMENT ACTIVITIES

Jaka Lounge Human Capital



The purpose of this portfolio is to provide more information about our development interventions, such as trainings and exposure programs, and to help clients to better understand the content and learning objectives of each one.

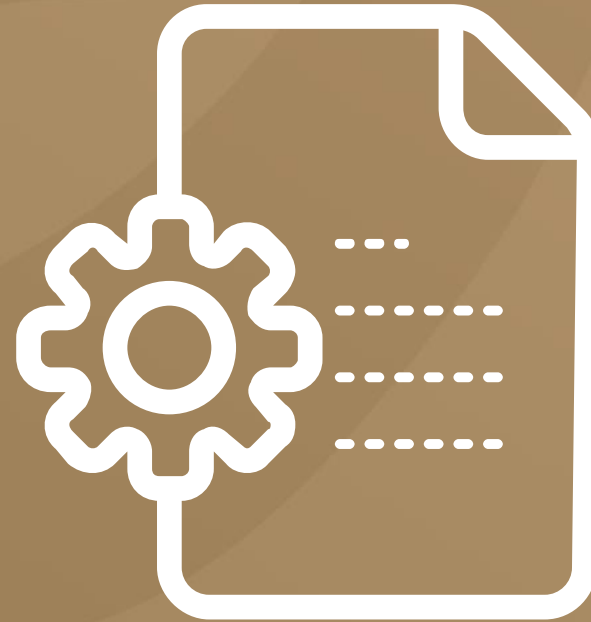
Think of it as a good starting point for our discussion on your „problem to be solved“.

Let's talk!

YOUR TALENT ARENA

“Your talent determines what you can do. Your motivation determines how much you are willing to do. Your attitude determines how well you do it.”

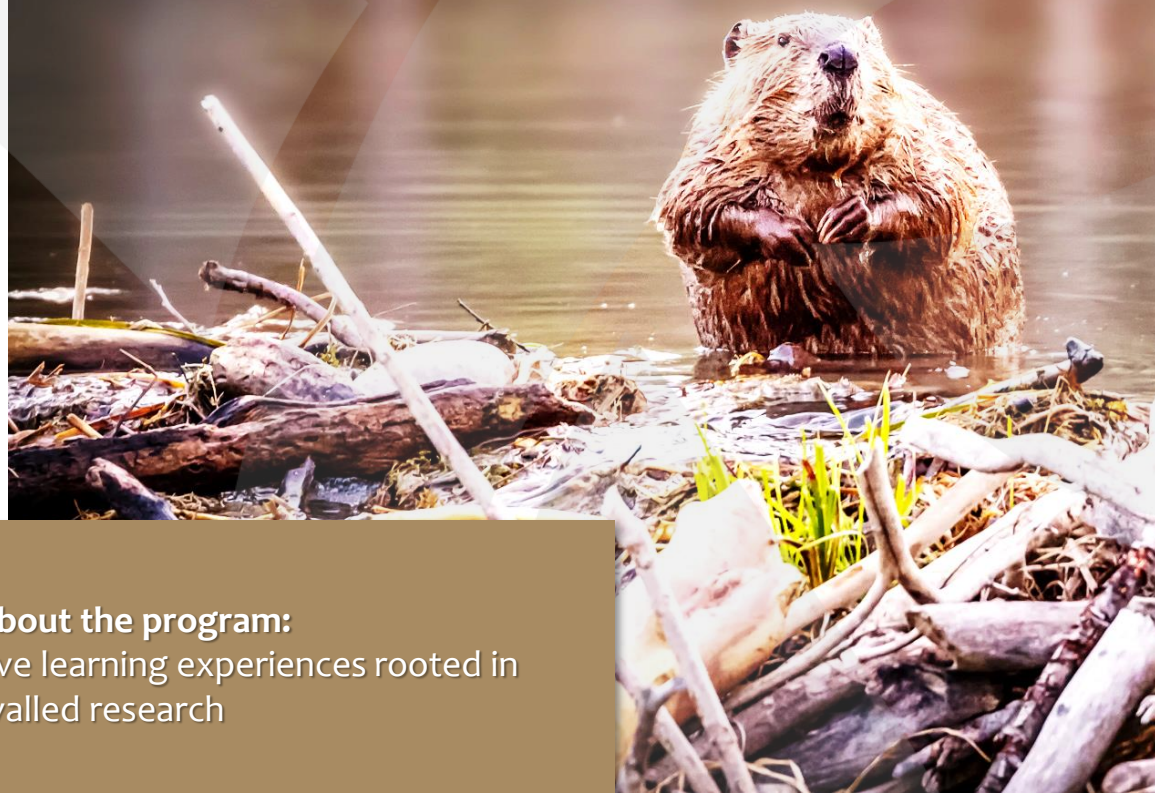
- Lou Holtz



GALLUP®

GALLUP CERTIFIED
Strengths Coach

STRENGTH BASED DEVELOPMENT



Quick facts about the program:
Transformative learning experiences rooted in
Gallup's unrivalled research

YOUR TALENT ARENA

SUMMARY

Get the best out of your people to get the best out of your business. Stop trying to be more of who you're not, and start focusing on what naturally makes you powerful and unique.

WHO IS THIS PROGRAM FOR?

Literally everybody! Individuals, leaders, organizations, educators... This program is actually just a starting point on your journey of discovery and your transformation into becoming the best possible version of yourself by discovering and focusing on your unique talents and strengths.

WHAT WILL I LEARN?

- Your unique talents and strengths
- Strategies how to use your top CliftonStrengths assessment to succeed
- Tools to understand and manage your lesser talents



BUSINESS IN ACTION



Quick facts about the program:
Specific development methodology based on
psychodrama and sociodrama technics

SUMMARY

An unique approach in creating powerful and engaging development impact by using interactive psychodrama and sociodrama technics.

WHO IS THIS PROGRAM FOR?

This program is excellent modality for use in in-class trainings and workshops, with groups of business leaders or cross-functional teams or individuals.

WHAT WILL I LEARN?

- Awareness of personal and companies' goals, strategy and strengths
- What kind of impression we are leaving on other team members and how to improve it;
- Empathy development – basic of successful communication and team work;
- Spontaneity boost as primary tool of resilience in change management;



Mini-MBA PROGRAM



Quick facts about the program:
Framework program customized
for your specifics needs

YOUR TALENT ARENA

SUMMARY

Mini-MBA program prepares participants to move into more senior roles or into functions away from their base education.

WHO IS THIS PROGRAM FOR?

This program is for people who are preparing to make a next career step that requires cross-functional view and understanding of future business directions. Participants are high potential employees and top performers who are ready to commit to this very intensive program.

WHAT WILL I LEARN?

- To better understand market dynamics
- To understand and apply specific business strategy
- Marketing process, digital marketing and channels
- To read and interpret financial statements
- To understand network and impact of technology



MENTORING PROGRAM



Quick facts about the program:
Framework program customized
for your specific needs

SUMMARY

With this program you get a personal sparring partner to empower you to show full potential of the current role and prepare for future challenges.

WHO IS THIS PROGRAM FOR?

This program is for Talents who need to accelerate their development and will have clear benefits from mentoring relationship.

KEY PRINCIPLES:

- Requires commitment from both mentor & mentee
- Can change focus over time – development goals evolve as you develop
- Focused on the needs of the mentee



SHADOWING PROGRAM



Quick facts about the program:
Framework program customized
for your specifics needs

SUMMARY

Shadowing provides the individual with a unique opportunity to find out how other staff work and what their roles involve.

WHO IS THIS PROGRAM FOR?

For all who need to develop a specific competence through shadowing a colleague in organization or to better understand a process workflow.

KEY PRINCIPLES:

This program can focus on three different areas:

1. Competence shadowing - You will learn how a specific competence is applied
2. Workflow shadowing - You will learn how a process flows across teams and employees
3. Role shadowing - You will learn how your host performs his or her role in the organization





HAVE AN IDEA?
LET'S TALK!

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