



Jaka Lounge agency is providing complete human resource management support for companies. We put our special focus on high-quality selection process while we believe that knowledge and competencies bring brilliant results only when they're combined with adequate motivation. We are supporting our client [Smurfit Kappa Avala Ada](#):



Smurfit Kappa Avala Ada is a member of Smurfit Kappa Group, FTSE 100 company and one of the leading providers of paper-based packaging in the world with operations in 23 European countries and 12 countries in the Americas.

In order to expand their finance team, we are looking for a:

Financial Planning and Analysis Manager (Belgrade)

Responsibilities:

- Direct reporting to CFO while leading a team of Finance Controllers and Finance Analysts
- Defining methodology, initiating and implementing certain measures for improving the reporting, planning and controlling system as well as the existing policies and procedures
- Developing financial models and analyses to support strategic initiatives
- Participating in the development and control of long-term business plans and strategies of the company
- Creating annual plan and budgets for different organizational units
- Monitoring performance indicators, highlighting trends and analysing causes of unexpected variance
- Proposing form of the internal reporting system for monthly, quarterly, semi-annual and annual monitoring and control of the business operations for the management
- Proposing measures for improvement of the reporting system and software and is responsible for the implementation
- Analysing financial and operational results to better understand company's performance and profitability of individual products
- Following financial performance indicators trends, making analyses and proposing measures for correction and improvement.

Required skills and experience:

- Degree in Economics or similar field
- Previous working experience in a similar role is a must
- Knowledge of IFRS standards
- Experience in production industry is a plus
- Advanced computer software skills
- Experience with Navision and OLAP cubes; experience with SAP is a plus
- Ability to solve complex problems
- Ability to create reports and presentations for senior leadership
- Experience with leading projects and people
- Ability to develop relationships as a trusted advisor with key business unit leaders and internal stakeholders to shape business decisions
- Demonstrated desire to impact change and influence others
- Fluency in English, written and verbal

If you think we are a match, then please submit your CV in English at nina.djordjevic@jakalounge.com