



Jaka Lounge Human Resources is providing complete human resource management support for companies. We put our special focus on high-quality selection process while we believe that knowledge and competencies bring brilliant results only when they're combined with adequate motivation. We are supporting our client BrightMarbles:



BrightMarbles is a small, innovative, tight-knit team that strives to cultivate a culture where excellence is recognized and celebrated, health and wellness are a priority, and fun comes with the territory.

There are a lot of companies doing what we do. They share the same what and how, but our partners work with us for our why and our who.

As we are continuously growing and we are always on the look-out for someone to join the team and contribute to our culture of fast-paced, agile software development.

In order to support our clients, we are looking for the new developers who will extend our team:

JAVA SOFTWARE DEVELOPER Novi Sad

Mandatory skills/competencies

Programming/language skills

- Professional software development with Java programming language
- Knowledge and experience with some of the following frameworks and technologies: Java EE, Spring, Hibernate, etc.
- Knowledge of SQL and working with databases
- General understanding of HTML, JavaScript and CSS
- Use of version control system (e.g. git, svn)
- Use of unit test frameworks and writing of unit tests
- Use of dependency management system (e.g. Maven, Gradle)
- Good knowledge of the English language
- Proven ability to work alone or in a team environment

Advantageous would be

Supplemental skills

- Working with Unix/Linux shell
- Experience with the Continuous Integration tools
- Experience with Vagrant, Docker, Amazon Web Services, Bootstrap, Angular

Project

We currently have a couple of projects for our EU clients. Tell us your preference, and we will check your expertise and experience. Together we will decide where you fit best.

If you join BrightMarbles, you will have:

- Attractive salary.
 - We will offer you the amount of salary based on the assessment of your expertise, experience and skills:
 - Junior Developer salary range: 400,00 – 800,00 euro/month (Net wage)
 - Medior Developer salary range: 1.600,00 – 2.000,00 euro/month (Gross wage)
 - Senior Developer / Tech Team Lead / SA salary range: 2.000,00 – 3.000,00 euro/month (Gross wage)

We will offer you a gross salary, and you will choose the employment model and the net salary yourself (engagement through an agency or an employment contract).

After the interview, you will receive a complete feedback of our assessment, and you will know exactly what is your seniority according to the BrightMarbles standards and the reasons for that.

- Clear vision of salary increase and seniority promotion in the future
 - Of course, in accordance with personal dedication and desire for improvement
- 25 vacation days per year (no matter what level of seniority you are)
- Work-life balanced schedule
 - You will have a standard working week of 40 hours, and that's the amount of time we expect you dedicate to BrightMarbles. Everything more than 40 hours a week is considered an overtime work, and it will be treated as such.
 - If occasionally a Client asks that you work overtime, the decision to accept his/her request is entirely up to you. If you decide to work overtime, you will be paid 26% more than your regular price-per-hour for each additional hour you work beyond 40 hours per week. If you choose not to accept the overtime work, that's perfectly fine by us, and we will support your decision.
- Flexible work hours
 - Depending on the type of project and the client needs
- Working on exciting and challenging projects
 - If you realize after a while that the project on which you are working is not your cup of tea, please feel free to share this with us. We will do our best to find you a new and different project (of course, with the previous approval of our client and/or the owner of the project you are working on at that time). If you feel that you are not able to appropriately use your experience and expertise on the current project or if you feel you're not progressing (learning and developing your skills) fast enough, please tell us that.
- Working with the good equipment
- Professional and soft skills training and education
- Casual dress code
- Modern and cozy office space with an excellent location (Danila Kiša Street, Novi Sad)
- Possibility to travel to foreign countries (if a traveling is something you strive for)

If you are interested, please send your CV and application letter to: tara.markovic@jakalounge.com